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LIMA 2019 Pan American Internal Nomination Protocol (INP)

PREAMBLE

1. Surf Canada will select athletes to compete in all the 2018 and 2019 International Surfing Association (ISA) and Pan American Surfing Association (PASA) events. ISA and PASA competitions include Shortboard, Longboard, SUP Surfing, SUP Racing, for both Men and Women. All selections will be administered by Surf Canada.
2. The ISA, PASA, and Pan Am Sports (PASO) determine the number of athletes that may compete at their events by establishing quotas per discipline for each country participating. Those quotas guide Surf Canada's Qualification System.

GUIDING PRINCIPLES

3. The following guiding principles have been taken into consideration in the development of the 2018 Surf Canada selection protocol:
 - a) To select the very best athletes to represent Canada at the Lima 2019 Pan American Games
 - b) To provide a clear pathway for athletes who strive toward being selected to represent their country

OBJECTIVES

4. Surf Canada's primary objective is to place within the Top 7 final Team standings per division in the 2018 PASA Surfing Games in order to qualify Team Canada for the 2019 PanAm Games.

IDENTIFICATION OF ELIGIBILITY – Team Canada

5. To be eligible for selection to **Team Canada** an athlete must:
 - a) Be a Canadian Citizen (as per the regulations of the Pan American Games)
 - b) Have a Canadian Passport that is valid until at least February 11, 2020
 - c) Born on the year or before 2004
 - d) Be a member in good standing with Surf Canada
 - e) Sign, submit and comply with COC Athlete Agreement and Organizing Committee Conditions of Participation by April 1, 2019
 - f) Comply in all respects with the Anti-doping policy of ISA and the World Anti Doping Agency (WADA) Code
 - g) Not be subject to any suspension or disqualification imposed by Surf Canada or any other surfing authority having jurisdiction over the Athlete or the competition i.e. ISA, Pan American Surfing Association (PASA), World Surf League (WSL)

DECISION MAKING AUTHORITY (DMA)

6. The *Executive Director (ED)* is responsible for developing and approving the selection process and procedures for the team that will be nominated to the COC for the 2019 Lima Games.

7. The Canadian Olympic Committee (COC) mandates *Surf Canada* to determine the Internal Nomination Procedures for the athletes and staff that will be nominated to the COC for the *2019 Lima Games*.
8. The E.D. in consultation with the Head Coach are responsible for the implementation of these procedures. All team nominations, including alternates and staff, will be ratified by the ED.
9. The Executive Director is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates.
10. All *Surf Canada* nominations are also subject to the approval of the COC.
11. The ED has the final jurisdiction over the selection of the team. After the selection process is completed, if any spots remain unfilled, the ED has the authority to fill those spots. Where there is a lack of clarity or if unanticipated circumstances arise that are not covered in the selection criteria, a final and binding decision will be made by the ED.
12. The ED will confirm the final team composition for all major championships and Games using the criteria published in this document.

ON-SITE DECISION MAKING AUTHORITY

13. During the actual competition period onsite at the *2019 Games*, all final decision making authority will reside with the head coach or the team leader in the absence of the head coach.
14. The seeding order will be made by the *head coach* in the exercise of his/her discretion. This decision will be a subjective judgment entrusted to him/her in his role with the team. The timing of this decision will be in accordance with any *PASA* rules/regulations.
15. As per competition regulations, the team members and the seeding order of competition for each, shall be decided *5 days* prior to the competition. Any final changes of the team will be made by the head coach (*or the team leader*).

ATHLETE SELECTION & PROCESS

16. Period of qualification

The *Surf Canada 2019 Lima Games* qualification is based on the *PASA* Qualification System (attached). Should there be a discrepancy between this document and the Qualification System, the Qualification System shall prevail. In the event of changes by *PASA* to the eligibility or selection criteria, *Surf Canada* is bound by these changes and will inform its members as soon as possible.

All athletes must have obtained a qualifying result at *2018 PASA Pan American Surfing Games* event and/or if applicable, a result within the qualifying period at the one of the following qualifying levels of competition (*2018 ISA WSG, 2018 ISA World SUP, 2018 APP SUP World Tour, 2018 ALAS Latin Tour, 2019 Nationals, 2019 Selection Trials*).

17. Process that will used

- A) *Surf Canada* will identify the eligible athletes it will nominate in the following ways, in the priority order listed below, until all quota places are filled.
 - As per *PASA* Qualification System, Athletes that earned qualification directly through *ISA, APP, ALAS* have priority
 - An athlete that wins the *2018 PASA Pan American Surfing Games*, will be nominated as a “Win and You’re In” Nominee
 - Highest ranked eligible athlete at the *2018 PASA Pan American Surfing Games* automatically qualifies to be nominated to the COC for the *2019 Lima Games*.
 - In the event of a ranking tie for remaining quota spot(s), then they will be nominated by “Match Play” – a best of 3 surfing heats (20 mins each) administered by *Surf Canada* immediately following the *2018 PASA Pan American Surfing Games* and conducted at Punta Rocas. If deemed not possible for any reason by the ED in



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consultation with the coach, it will be decided with same match play, during the 2019 Nationals.

- If no athlete finishes in an eligible qualification position, Nomination for the *2019 Lima Games* will be decided at the 2019 Surf Canada Nationals, and/or Selection Trials (2019 Team Selection protocol to be published by Feb.1, 2019)
- Remaining quota spots (if any) will be filled with remaining eligible athletes in the order of their 2019 Team Selection ranking until the relevant gender quota is filled. The purpose of the ranking is to establish the order in which athletes are nominated to participate in the *2019 Lima Games*.

B) To be eligible, an athlete must meet the *PASA* criterion, in each event for which he or she is being nominated.

ALTERNATE POSITIONS

18. It is the intention of the *Surf Canada* high performance program to identify 2 alternates per gender following the *2019* Selection Trials in order to create a more optimal training group and to adequately prepare substitutes in the eventuality of an injury prior to the *2019 Lima Games*. These alternates will be identified by *the 2019 Team Selection Protocol with the Executive Director*, following the subjective criteria identified in this INP and will train as the “*Games Squad*” right until the nomination deadline for the *2019 Games*.
19. Surf Canada shall identify all athletes who meet the criteria for nomination set out in this INP, but who cannot be nominated due to quota limitations, as alternates in their specific event or events. The alternate athletes will not have the status, privileges, and obligations of a team athlete are are not anticipated to travel with the team to the Games or pre-Games training camp.

PERFORMANCE READINESS & INJURIES

20. “Competitive ready” is defined as the ability of the athlete to achieve equal or superior performance(s) onsite at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying. The final decision on competitive readiness will be made by the ED, in consultation with the head coach, using all available information at his/her disposal including performance results and progress from *Dec.1,2018 – May 30,2019*, the suitability of the training and competition plan, fitness and other competitive readiness indicators, submitted medical documentation, consultation with the athlete’s personal coach, and any other relevant performance related information.
21. Athletes must agree to participate in any *Surf Canada* designated camps related to this event. Failure to comply will lead to removal from the team.
22. Mandatory training camps will be scheduled (*TBD*) for evaluation and preparation for the *2019 Lima Games*. Any athlete who does not attend these camps may have their selection revoked by *the ED*.

23. Once chosen, North American (excluding Hawaii) based athletes on the *Surf Canada 2019 Games* Team will be required to demonstrate their continued preparation, soundness and ability by participating in the *2019 Games* preparation program comprised of training sessions and competitions to be held (*TBD*). Athletes named to the *Surf Canada 2019 Games* Team that are not based in North America will be required to submit a complete preparation program including training and competition plan to be approved by *the ED*. The continued preparation, soundness and ability of non-North American based athletes will be monitored by the ED throughout the preparation period therefore athletes must maintain active communication with *the ED* or risk having their selection be revoked.
24. It is implicit that all athletes selected to the *2019 Games* team will prepare in such a way as to be at peak fitness for the Games. Surf Canada reserves the right to perform testing on athletes nominated for the *2019 Games* in order to assess their fitness. Surf Canada also reserves the right to remove an athlete from the team in case of injury or inability to perform at an appropriate level, and to replace that athlete with a nominated reserve athlete or to not replace that athlete at all.
25. Athletes being considered for selection to the *2019 Games* team must confirm their willingness to comply with the team preparation plans as set forth by executive director and to make themselves available if selected.

INJURIES

26. Once selected, athletes who do not remain competitive ready because of lack of fitness, injury, or illness may be removed from the team at any time. Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level at the *2019 Games*. Notification must be sent to ED.
27. In the case of injury or illness, the ED will consider medical recommendations in making a final decision. Injured or ill athletes may be subject to a proof of readiness test to be determined by the team head coach in consultation with the athlete's personal coach. This test will consist of a controlled performance such as a competition or observed test or trial. This trial will have a predetermined expected outcome and will take place in Canada. These athletes will not travel with the team until this requirement has been satisfied. If it is determined that the athlete is not competition ready once onsite at the event, or has not disclosed an injury or illness, he/she may be asked to return home immediately.
28. Under extenuating circumstances an injured athlete who is unable to compete at the 2018 PASA Pan American Surfing Games will be allowed to submit a petition to be reviewed by the Executive Director with the following conditions:
 - A) An athlete that qualified through the *2018 National Championships*, and qualified for the 2018 PASA Pan American Surfing Games but is unable to compete in those *Games* due to illness or injury will be able to petition for a special "*match*" if he or she has achieved a top 10 2018 ISA ranking when reduced against PASA Nations and no Canadian athlete in that discipline made the same top 10 at 2018 PASA PanAmerican Surfing Games.
 - B) A medical certificate must accompany the petition, however Surf Canada may request a medical examination by a *Surf Canada* designated physician.
 - C) If multiple injury provisions occur in one *discipline*, the injured athletes must compete against each other first to determine who will compete for a spot on the *2019 Games* team.



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- D) If an athlete is injured during a portion of the qualification period and unable to compete, the ED may elect to consider results from the 2018 *ISA World Surfing Games* in making its nomination decisions.

REMOVAL OF AN ATHLETE ONCE SELECTED/NOMINATED

29. The *ED*, in consultation with the head coach may, at any time, and at his/her/their discretion, disqualify an athlete from being considered for nomination to the Canadian Team based on current or past behavior of the athlete which is inconsistent with *Surf Canada's* Code of Conduct. A copy of the Code of Conduct is available at www.csasurfcanada.org. Surf Canada will advise the affected athlete, in writing, of his/her/their decision.
30. An athlete will be removed from consideration if he/she is in violation of any anti-doping policy or procedure as outlined by Surf Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).
31. Prior to Team Nomination to the COC, the executive director will have the final authority over dismissal of any athlete from the athlete pool and/or *2019 Games* Team. Following nomination to the COC, any such removals are subject to the approval of the COC Team Selection Committee. After June 26, any changes are also subject to the Lima 2019 Late Athlete Replacement Policy. Reasons for dismissal include, but are not limited to:
- Inability to maintain high training standards
 - Inability to meet performance expectations in competition
 - Inability to perform due to injury, illness or for other medical reasons as determined by *Surf Canada's* medical staff
 - Violation of team rules
 - Violation of the National Team Code of Conduct
 - Detrimental conduct to the team and/or the image of *Surf Canada* or the national team program
 - Failure to adhere to all WADA, CCES, and COC anti-doping protocols, policies and procedures including participation in out of competition testing as required by WADA, CCES, and COC Rules
32. All nominated athletes may have their injury/health status assessed by the *ED* prior to the *COC nomination deadline/team selection date*. In the event that an athlete is deemed injured (or ill) by the *ED* as a result of having completed this assessment, the *ED* shall decide if the athlete will be sufficiently recovered to be nominated to the Lima 2019 Team.
33. The *ED* reserves the right to withdraw an athlete from nomination:
- A) If the athlete has not taken part in the mandatory training camps organized by Surf Canada prior to the event.
 - B) If the athlete has not fulfilled his/her responsibilities as identified in the Surf Canada Athlete Agreement

- C) If the athlete has not fulfilled his/her responsibilities as identified in Surf Canada's Code of Conduct.

AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

34. In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the ED, in consultation with the *head coach*, reserves the right to rule on an appropriate course of action.

APPEALS

35. *Surf Canada* nominations to the COC for the *2019 Games* may be appealed in accordance with the procedures set out in the *Surf Canada* Appeal Policy. Any dispute relating to *Surf Canada* Internal Nomination Procedures for the *2019 Games* must be brought according to said Policy, or may be brought directly to the SDRCC with the consent of all parties.
36. If both parties are in agreement, *Surf Canada* Appeals Policy can be bypassed and the matter can be brought immediately before the Sport Dispute Resolution Center of Canada who will then manage the appeals process.

COMMUNICATION

37. The Internal Nomination Procedures for the *2019 Lima Games* will be communicated through *Surf Canada's* official website and distributed by email to *2018 Surf Canada* national team members competing at the PASA Games and will be published prior to *November 30th, 2018*.

Contact

For clarifications or questions on the contents of the INP, please contact:

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Timelines Summary

ISA World Surfing Games Sept 17-22, 2018

ISA World SUP Championships Nov 23-Dec 1, 2018

PASA Surfing Games Dec 2-9, 2018

APP SUP World Tour Jan-Dec, 2018

ALAS Latin Tour Jan-Dec, 2018

ISA World Longboard Championships TBD in 2019

Surf Canada Nationals April 26-28, 2019

Surf Canada Team Selection Trials April 29-May 1, 2019