

2020 Tokyo Olympic Games SELECTION CRITERIA

Event: Olympic Games

Dates: July 23rd – August 8th, 2021

Location: Tokyo, Japan

Note: This current INP replaces the INP that was published on October 28, 2019.

SURFCANADA is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots for the 2020 Tokyo Olympic Games and/or domestic nomination of athletes for the 2020 Tokyo Olympic Games. Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, SURFCANADA will respect these published Internal Nomination Procedures as written.

However, situations related to the coronavirus pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, SURFCANADA will communicate with all affected individuals as soon as possible.

SECTION 1: INTRODUCTION

1.1 Purpose

The purpose of this document is to outline the qualification process and selection procedures of Surf Canada for determining the athletes who will be nominated to represent Canada at the Tokyo 2020 Olympic Games.

1.2 Objectives

Surf Canada's objectives are to qualify the maximum of 4 surfers, and reach the podium at the Tokyo 2020 Olympic Games.

1.3 Team Size

Surf Canada's team size at the Tokyo 2020 Olympic Games will be determined by the ISA qualification process, which is outlined [here](#). The maximum number of athletes that are able to qualify for the Tokyo 2020 Olympic Games per country is 2 women and 2 men.

1.4. Timeline

Date	Milestone
April 2019 – June 2021	Qualification Period
1) September 7-15, 2019 2) May 8-16, 2021 3) April 2019 – December 2019 4) July 26 th , 2019 – August 11 th , 2019	1) 2019 ISA World Surfing Games, Miyazaki, JPN 2) 2021 ISA World Surfing Games, El Salvador 3) World Surf League Championship Tour 4) Pan American Games
	Confirmation of allocation of quota
On or before 14 June 2021	ISA will publish the results on the website ISA-<u>www.isasurf.org</u> and inform the respective NOCs of their eligible allocated quota places, conditional upon an athlete earning the allocated quota and fulfilling all eligibility requirements.
June 29 th , 2021	ISA to reallocate all unused quota places
June 30 th , 2021	Surf Canada Team Nomination Date
June 30 th , 2021	Canadian Olympic Committee Nomination Deadline
July 5 th , 2021	Tokyo 2020 Sport Entries Deadline

1.5. General

Surf Canada will publish the Tokyo 2020 Olympic Games INP on the Surf Canada website. It will also be emailed to all members, athletes and coaches upon publication.

SECTION 2: DECISION MAKING AUTHORITY

The Executive Director of Surf Canada (“ED”) is responsible for developing and approving these Selection Criteria.

The ED, in consultation with the Head Coach, is responsible for the implementation of these procedures. All Tokyo 2020 Olympic Games nominations will be approved by the ED, in consultation with the Head Coach. The ED is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates.

SECTION 3: ON SITE DECISION MAKING AUTHORITY

The Executive Director (“ED”) is responsible for On Site decision making authority. In the absence of the ED, the Head Coach will have decision-making authority.

SECTION 4: INTERNATIONAL FEDERATION CRITERIA

According to Section B(2) of the Olympic Qualification System established by the International Surf Association (“ISA”), found [here](#), each National Olympic Committee (“NOC”) can qualify a maximum of two (2) athletes per gender for the 2020 Tokyo Olympic Games (“Tokyo Olympics”).

Athletes may qualify for the Tokyo Olympics at the following events:

- 2019 World Surf League Championship Tour
- 2019 ISA World Surfing Games
- 2019 Pan American Games
- 2021 ISA World Surfing Games

In addition, in order to be eligible to participate in the Tokyo Olympics, athletes must fulfill the minimum participation requirements in the ISA World Junior Surfing Championships (as applicable) and the 2019 and 2021 ISA World Surfing Games, in accordance with the relevant and applicable ISA regulations found [here](#).

Surf Canada must select athletes to participate in the 2019 and 2021 ISA World Surfing Games (“WSG”) in order to ensure that it satisfies the ISA’s Tokyo Olympics eligibility requirements and attempt to qualify the maximum number of athletes per gender for Canada for the Tokyo Olympics.

SECTION 5: ATHLETE ELIGIBILITY

5.1

In order to be eligible to compete at the 2020 Tokyo Olympic Games, athletes must meet the following requirements:

- Be a registered member of Surf Canada and a member in good standing.
- Hold Canadian citizenship, as per Rule 41 of the Olympic Charter.
- Accept nomination to the team by the deadline that has been specified by Surf Canada.
- Maintain Olympic eligibility in accordance with the IOC and ISA guidelines for athlete eligibility within the sport.
- Sign, submit, and comply with the Canadian Olympic Committee (COC) Athlete Agreement and Tokyo 2020 Conditions of Participation form by the deadline.
- Athletes' passports must not expire on or before December 31st, 2021.
- Athletes must be part of the Olympic Pathway National Team selected in May 2019, unless being named as an Alternate or Late Athlete Replacement (see Section 6.2.).
- Comply in all respects with the Anti-Doping Rules of the ISA, the Canadian Anti-Doping Program ("CADP") and the Anti-Doping Rules of any other Anti-Doping Organization that has authority over them, and must not be serving a period of ineligibility for an anti-doping rule violation; and
- Not be subject to any suspension or disqualification imposed by Surf Canada or any other authority that has jurisdiction over them.

SECTION 6: SURF CANADA SELECTION CRITERIA

6.1 Selection Process

Surf Canada will use the ISA's qualification system as qualification for the Tokyo 2020 Olympic Game as detailed in the section 4.1. of this document.

Surf Canada will nominate athletes who qualify by name through the ISA's qualification process to the Tokyo 2020 Olympic Games Team. All Surf Canada nominations are subject to the approval of the COC.

6.2. Alternate/Late Athlete Replacement

Alternate athletes will be nominated in accordance with the ISA's policy for alternate athletes. Surf Canada will only nominate alternate athletes who have qualified by name according to the ISA policy for alternates and late athlete replacement.

Substitutions after nomination to the COC are subject to the approval of the COC Team Selection Committee. Any such replacements after July 5th, 2021 are also subject to the IOC Late Athlete Replacement Policy.

6.3. Performance Readiness

It is implicit that all athletes selected to the Tokyo 2020 Olympic Games team will prepare in such a way as to be at peak fitness for the Games. Surf Canada will provide a preparation environment to ensure peak performance for its athletes but accepts that some athletes may choose to conduct some or all of their preparation outside the Surf Canada program. The ED, in consultation with the Head Coach, must approve programs of those training outside of the Surf Canada Program. Surf Canada reserves the right to remove an athlete from the team in case of

injury or inability to perform at an appropriate level, and to replace that athlete with a nominated reserve athlete or to not replace that athlete at all.

6.4. Removal of an Athlete Once Selected/Nominated

Once selected, an athlete may be removed from the Tokyo 2020 Olympic Team in the following circumstances:

- They incur an injury or illness or undergo a change in training status that, in the opinion of the ED, in consultation with the Head Coach and on the advice of the Chief Medical Officer (CMO), in the immediate lead up to and during Games-time, renders them unfit or unready for competition, as detailed in Section 6.3. above;
- They are found to have committed an anti-doping rule violation and will be serving a period of ineligibility during either the Tokyo 2020 Olympic Games.
- They are found to have breached any of Surf Canada's policies or the policies of any other sport organization that has jurisdiction over them and have had a suspension imposed against them that will be served during the 2020 Tokyo Olympic Games.

In addition to following the requirements detailed above, as applicable, or in any other relevant and applicable section of these Selection Criteria, any decision to remove an athlete from the Tokyo 2020 Olympic Team will be made by the ED, in consultation with the Head Coach.

*If the CMO is unavailable, this decision can be made with the COC doctor or therapist assigned to team

6.5. Injury, Illness, or Change in Training Status

Athletes are required to immediately report any injury, illness, or change in training status that could affect their ability to compete at either the Tokyo 2020 Olympic Games. Failure to properly report injury or illness prior to the event may result in the athlete being deselected from the Tokyo 2020 Olympic Team. Notification must be sent immediately to the ED and Head Coach.

Once notified of an athlete's injury, illness or change in training status that could affect their performance, Surf Canada will work with the athlete, Head Coach and available IST resources to ensure that a complete injury and illness assessment has occurred and a recovery plan is in place. This assessment will include a determination of the athlete's potential for recovery and ability to compete at their best.

However, if, following the assessment above, the athlete is deemed unfit to resume training/competition, the athlete will be declared unready for competition and may, by decision of the ED, in consultation with the Head Coach and the IST lead, be removed from the 2020 Tokyo Olympic Team.

SECTION 7: AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

Any changes to this document shall be communicated directly to all athletes. This clause shall not be used to justify changes after a competition or trials which formed part of the selection criteria unless it is related to an unforeseen circumstance. This is to allow for changes to this document that may result from changes to the ISA Qualification Criteria, lack of clarity around definitions or wording, or quota re-adjustment. If there are changes made to the document, Surf Canada will inform the COC for the reasons behind the change as soon as possible.

SECTION 8: APPEALS

Any athlete that is directly affected by a selection decision of Surf Canada may appeal that decision pursuant to Surf Canada's [Appeal Policy](#).

Notwithstanding the above, Surf Canada may direct the appeal to be heard first under its [Dispute Resolution Policy](#). The parties may also agree to resolve the matter using the Early Resolution Facilitation services offered by the Sport Dispute Resolution Centre of Canada ("SDRCC").

Alternatively, the Surf Canada and the Appellant may agree to bypass the internal appeal procedure and have the appeal heard directly before the SDRCC.

SECTION 9: STAFF SELECTION

In order to be eligible to be selected as staff for the 2020 Tokyo Olympic Games, individuals must meet the following requirements:

- Be a registered member of Surf Canada and a member in good standing.
- Sign, submit, and comply with the Canadian Olympic Committee (COC) Team Agreement and Tokyo 2020 Conditions of Participation form by the required deadline
- Staff passports must not expire on or before December 31st, 2021.
- Be a member in good standing with the Professional Coaching Program of the Coaching Association of Canada
- Complete all training required by the COC (e.g. safe sport) by the required deadline
- Comply in all respects with the Anti-Doping Rules of the ISA, the Canadian Anti-Doping Program ("CADP") and the Anti-Doping Rules of any other Anti-Doping Organization that has authority over them, and must not be serving a period of ineligibility for an anti-doping rule violation; and
- Not be subject to any suspension or disqualification imposed by Surf Canada or any other authority that has jurisdiction over them.

Surf Canada's ED has the sole discretion in selecting the support staff, including Team Leader, Coach and IST for the 2020 Tokyo Olympic Games. The support staff will be selected based on the principle of sending a team of specialists that is best capable of assisting athletes in achieving podium performances at the Games. All selections are subject to COC approval.

SECTION 10: CONTACT INFORMATION

For clarification regarding questions related to the selection criteria, please contact:

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