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2022 Team Canada Selection Protocol: ISA World Championship Pathway - WJSC

1.0 PREAMBLE

Surf Canada will select athletes for National Teams in each discipline to compete in all 2022 International Surfing Association (ISA) and Pan American Surfing Association (PASA) events.

The ISA and its member sport organizations determine the number of athletes that may compete at their events by establishing Team quotas per discipline for each country participating. Those quotas determine Surf Canada's National Team size. All selections will be administered by Surf Canada.

2.0 GUIDING PRINCIPLES

The following guiding principles have been taken into consideration in the development of the 2022 Surf Canada selection protocol:

- To select the Best competition surfers to represent Canada at the ISA and PASA events.
- To provide a clear pathway for surfers who strive toward being selected to represent Canada.
- To identify promising talent for qualification to future Olympic and Pan American Games.

3.0 OBJECTIVES

To select surfers that will contribute the greatest to a Top 10 Team international standing at ISA events, as well as to provide evidence-based data to Canadian Sport Performance Partners that Surf Canada athletes have the ability to win medals and/or demonstrate the potential to win medals at future major events.

4.0 INDIFICATION OF ELIGIBILITY

To be eligible for selection to Team Canada, a surfer must:

- Be a Canadian Citizen with a valid Canadian Passport or a Canadian Citizenship Card/Certificate, and will have Canadian Passport 6 weeks prior to registration of international event(s).
- Comply in all respects with the Anti-doping policy of ISA, Canadian Anti Doping Program (CADP) and the World Anti Doping Agency (WADA) Code
- Not be subject to any suspension or disqualification imposed by the Surf Canada or any other surfing or sports authority having jurisdiction over the surfer or the competition i.e. ISA, PASA, IOC

5.0 SELECTION PROCESS

Surf Canada will select athletes to the 2022 Surf Canada National Teams using a Result Based process, and if necessary, a Performance Based selection process (as described in Sections 5.1 and 5.1).

Surf Canada will be setting minimum performance standards and implementing quality controls; utilizing Qualitative and Quantitative data analysis, from verifiable competitions and indexed against direct competitors and judging scale, as well as factoring depth and quality of field.

5.1 METHOD A Results Based

Competition results from the previous 12 months including the previous ISA event, if applicable, are eligible.

Surf Canada's team selections is evidence based and data driven. Surfers that consistently produce results on the various global competitive series are Fundamentally critical to the Canadian Team objectives (Section 3.0).

Priority 1: Podium result(s), in order of importance, indexed on quality and depth of competition: events sanctioned by WSL CT/CS/QS/JR, ISA, PASA, Surf Canada Nationals*, and ISA recognized global National Federations or other eligible and approved events. Athletes with multiple podiums will be ranked higher.

Priority 2: Best 3 results within the top 50% of the field size at eligible competitions, in order of importance from Priority 1, during the selection period. Quality Controlled against size, depth and talent of competitive field, surf conditions, and type of surf break, as to relate most similarly to contested and expected ISA World Championships field-of-play.

Priority 3: Demonstrates measurable medal potential to the Executive Director/High Performance Director and HP Manager as determined by the Athletes performance curves, Surf Canada's Gold medal profile, and Podium pathway.

5.2 METHOD B Performance-Based

In the event that Method A does not definitively determine a Top 3 for National Team Nominations, or cannot be practically implemented, Method B on-site performance-based selection will be used to make final Team selections.

The Top 4 ranked surfers per division from the Method A process will be invited to compete at the National Team Trials.

5.2.1 COMPETITION FORMAT Jr National Team Trials

All 4 surfers compete against each other for 3 quota spots with this Incentivized Selection format that rewards performance-on-demand.

Format: 20-minute heats of 4 surfers, using ISA judging criteria: 3 heats at Bocana, 3 heats at Sunzal, 6 heats total over 2 days, all heats count towards each surfer's total. The 3 surfers with the highest totals are selected for the Jr National Team. The 4th spot is the reserve surfer, and in the event that a Team surfer is deemed incapable of competing by either the ISA or Surf Canada's E.D., #4 will replace that Team surfer up until the start of competition (as per section 11.0).



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Points Per Heat:

In accordance with the Point Score Table below (per heat), total accumulation of points over 6 heats obtained at the National Team Trials will definitively identify the Top 3 surfers for nomination to the Jr National Team to compete at the '22 ISA WJSC.

1st = 5
2nd = 3
3rd = 1
4th = 0

In the event of a tie for the final team spot, there will be a single heat surf-off, and the winner will earn the final team nomination.

6.0 TIE BREAKING PROCEDURES

In the event of a tie in the implementation of the above 5.1 Method A nomination process, the tie will be broken by the tied athlete's single best percentile of field placing, then 2nd best, 3rd best, and so on, until the tie is broken. Only results from eligible competitions will be considered. Percentile of field placing is calculated according to the following formula: $(\text{Field size} - \text{Placing}) / \text{Field Size} \times 100$.

Athlete rankings based on the selection process will ordinarily determine the order of selection for available High-Performance Program (HPP) positions. However, Surf Canada's HPP Management and Coaching staff has the right to recommend athletes to the Executive Director for selection in an order other than that indicated by the rankings.

7.0 TEAM SELECTION APPROVAL AND APPEAL PROCESS

Final decisions on surfer selection for the 2022 Team Canada ISA Team shall be determined by the Executive Director, in consultation with Surf Canada's coaching staff.

The Board of Directors of Surf Canada, in consultation with the Executive Director, shall resolve issues not otherwise addressed by this Selection Protocol.

Decisions made pursuant to this Selection Protocol document may be appealed in accordance with the Surf Canada Appeal Policy.

8.0 SELECTION AUTHORITY

The Executive Director ("ED") is responsible for developing and approving this Selection Protocol.

The ED, in consultation with the Head Coach, is responsible for the implementation of these procedures. All National Team nominations will be approved by the ED, in consultation with the Head Coach.

The ED is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates.

9.0 INJURIES, ILLNESS or CHANGE IN TRAINING STATUS

Surfers are required to immediately report any injury, illness, or change in training status that could affect their ability to compete at '22 ISA WJSC. Failure to properly report injury or illness prior to the event may result in the athlete being deselected from the National Team. Notification must be sent immediately to the ED and Head Coach.

Once notified of a surfer's injury, illness or change in training status that could affect their performance, Surf Canada will work with the athlete, Head Coach and available IST resources to ensure that a complete injury and illness assessment has occurred and a recovery plan is in place. This assessment will include a determination of the athlete's potential for recovery and ability to compete at their best.

If, following the assessment above, the surfer is deemed unfit to resume training/competition, the surfer will be declared unready for competition and may, by decision of the ED, in consultation with the Head Coach, be removed from the National Team in accordance with Section 10.0 below.

10.0 REMOVAL FROM NATIONAL TEAM

Once selected, an athlete may be removed from the National Team in the following circumstances:

- They incur an injury or illness or undergo a change in training status that, in the opinion of the ED, in consultation with the Head Coach and any available IST, renders them unfit or unready for competition, as detailed in Section 10.0 above;
- They are found to have committed an anti-doping rule violation and will be serving a period of ineligibility during 2022 ISA WJSC; or
- They are found to have breached any of Surf Canada's policies or the policies of any other sport organization that has jurisdiction over them and have had a suspension imposed against them that will be served during 2022 ISA WJSC.

In addition to following the requirements detailed above, as applicable, or in any other relevant and applicable section of these Selection Criteria, any decision to remove a surfer from the National Team will be made by the ED, in consultation with the Head Coach.

11.0 ATHLETE REPLACEMENT – Injuries, Illness or Removal

In the event that an athlete is injured, ill, or otherwise removed from the National Team in accordance with Section 10.0 above, they will be replaced by the next highest finisher at the 2022 National Team Trials, subject to any restrictions (entry or otherwise) imposed by the ISA or any other sport organization that has jurisdiction over the athlete.

12.0 UNFORESEEN CIRCUMSTANCES

This Selection Criteria is intended to apply where fair competition conditions exist, and specifically, where no surfers are prevented from competing because of an unforeseen injury or other unanticipated circumstance(s). Situations may arise where unforeseen circumstances or circumstances beyond Surf Canada's control do not allow competition to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these Selection Criteria, or do not allow the procedure for nomination as described in these Criteria to be applied.



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In the event of such unforeseen circumstances, the ED will, where possible, consult with the Head Coach to determine if the circumstances justify that competition or selection should take place in an alternative manner, which will be communicated to any affected surfers as soon as possible.

13.0 AMENDMENTS TO SELECTION CRITERIA

Surf Canada may amend this Selection Criteria in the following circumstances:

1. When any amendments are made to the ISA's Qualification System that impact any of the criteria detailed in these Selection Criteria;
2. Surf Canada receives information from an external party, such as (but not limited to) an event organizing committee (i.e., the Pan American Sport Organization), the ISA, Sport Canada, the COC or any other relevant organization; and
3. To correct, clarify or amend any inconsistencies, errors or omissions in these Selection Criteria.

Any changes made to this Selection Criteria is deemed to come into effect immediately upon publication on Surf Canada's website. Surf Canada will publish the amended Selection Criteria by whatever means and wherever the original Selection Criteria were published and will inform any affected athletes as soon as possible.

14.0 APPROVAL AND EFFECTIVE DATE

This Selection Criteria was approved by the ED on Feb 1, 2022 and were published on Surf Canada's website on the same date. They are effective as of Feb 1, 2022.

*'22 Rip Curl Pro Nationals will function as a Talent Identifier and Proof of Performance (as per Section 5.1) for a potential opportunity to be invited to the National Team Selections (as per Section 5.2) to represent Canada at ISA events in '22. National Team Selections will be contested just prior (date TBD) to the ISA event at the competition venue. The objective is to field the absolute best Canadian surfers specifically qualified at the ISA competition site to ensure nominated surfers have the necessary High-Performance skill set that match what's required of each unique contested surf break.

NATIONAL TEAM TRIALS: Junior National Team Selections Camp will take place in EL Salvador, at minimum 1 week ahead (TBD) of the ISA WJSC (May 27 - June 5) to determine who will be competing for Canada. We will be inviting up to 4 of Canada's top Highest Performing surfers (per division) identified through their proof of performance from recognized and verifiable competitions, including but not limited to the '22 Rip Curl Pro Nationals, and measured and compared against all eligible applicants.

Please submit your Competition CV from the past 12 months as your Proof of Performance. Please provide as much heat-to-heat detail and verifiable links to each competition for HP assessment.

Given the complexities of global travel during this pandemic and the fluid nature of the situation, we will maintain the flexibility to adjust and react accordingly, and there could be potential adjustments to the Selection Protocol.

If you have any questions, and/or want to submit your CV, please email the High-Performance Director at: dom.domic@csasurfcanada.org