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2023 TEAM CANADA SELECTIONS POLICY

Internal Nomination Protocol

Updated March 1, 2023

PREAMBLE

1. Surf Canada will select athletes to compete in all the 2023 International Surfing Association (ISA) and Pan American Surfing Association (PASA), and PANAM Sports (PASO) events. ISA, PASA and PASO competitions include some, or all of the following surf disciplines: Shortboard, Longboard, Bodyboard, SUP Surfing, SUP Racing, Prone Racing, Adaptive/Para categories for both Men and Women. All selections will be administered by Surf Canada.
2. The ISA, PASA, PASO and International Olympic Committee (IOC) determine the number of athletes that may compete at their events by establishing quotas per discipline for each country participating. Those quotas guide Surf Canada's Qualification System (appendix A).
3. Surf Canada is recognized by the Canadian Olympic Committee as the governing body responsible for the administration and promotion of the sport of surfing in Canada. Given the very limited resources available, Surf Canada is required to prioritize the allocation of funding to Olympic high-performance excellence. Surf Canada has established that sport programming is focused on performance at Olympic Games and preparatory programs that best assist athletes to be successful at Olympic Games and has directed Surf Canada resources be targeted accordingly.
4. Surf Canada has the exclusive authority for the representation of its Team at all ISA, PASA, PASO, and IOC (collectively referenced as 'Sport Governing Authority' - SGA) sanctioned events, and may decide not to accept an allocated quota place.
5. This policy establishes a minimum performance standard.

GUIDING PRINCIPLES

6. The following guiding principles have been taken into consideration in the development of the 2023 Surf Canada selection protocol:
 - a) To select the very best surf athletes to represent Canada at the ISA, PASA, PASO (SGA) events.
 - b) To provide a clear pathway for surf athletes who strive toward being selected to represent Canada.

OBJECTIVES

7. Surf Canada's primary objective in 2023 is to qualify both women and men surf athletes for SANTIAGO 2023 Pan American Games in all 4 surf disciplines.
8. Surf Canada's performance objective at SANTIAGO 2023 is to place 1st in shortboard women and men in order to directly qualify for Paris 2024, as well as podium in SUP surf, and top 25% in Longboard and SUP tech race.
9. Surf Athletes and Team placing within the Top 10 in all 2023 SGA events.



IDENTIFICATION OF ELIGIBILITY – Team Canada

10. To be eligible for selection to **Team Canada** an athlete must:

- a) Be a Canadian Citizen (as per the regulations of SGA).
- b) Have a Canadian Passport that is valid until at least May 8, 2024.
- c) Born on the year or before 2007 for Senior level competitions.
- d) Junior athletes (as per the regulations of SGA).
- e) In exceptional circumstances and having applied for citizenship, a surfer may nevertheless be permitted to represent Canada despite not having a Canadian Passport if they have declared their intention to surf for Canada and they have been approved to do so by both the SGA and Surf Canada.
- f) Comply in all respects with the Anti-doping policy of SGA and the World Anti Doping Agency (WADA) Code.
- g) Not be subject to any suspension or disqualification imposed by Surf Canada or any other sport governing authority (SGA) having jurisdiction over the Athlete or the competition i.e., ISA, PASA, PASO, IOC, and World Surf League (WSL).

DECISION MAKING AUTHORITY (DMA)

11. The *Executive Director (ED)* is responsible for developing and approving the selection process and procedures for the team that will be nominated to all 2023 Major Championships and Major Games (MCMG), i.e., all ISA World Championships, PASA Pan American Surfing Games, 2023 Santiago Games and 2023 ANOC World Beach Games.
12. The Canadian Olympic Committee (COC) mandates *Surf Canada* to determine the Internal Nomination Procedures for the athletes and staff that will be nominated to the COC for the *2023 Santiago Games and 2023 ANOC World Beach Games (Major Games)*.
13. The ED in consultation with the Head Coach are responsible for the implementation of these procedures. All team nominations, including alternates and staff, will be ratified by the ED.
14. The ED is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates.
15. All *Surf Canada* nominations to Major Games (MG) are also subject to the approval of the COC.
16. The ED has the final jurisdiction over the selection of the team. After the selection process is completed, if any spots remain unfilled, the ED has the authority to fill those spots. Where there is a lack of clarity or if unanticipated circumstances arise that are not covered in the selection criteria, a final and binding decision will be made by the ED.
17. The ED will confirm the final team composition for all Major Championships and Major Games (MCMG) using the criteria published in this document.

ON-SITE DECISION-MAKING AUTHORITY

18. During the actual competition period onsite at every 2023 MCMG, all final decision-making authority will reside with the head coach or the team leader in the absence of the head coach.
19. If applicable, the seeding order will be made by the *head coach* in the exercise of their discretion. This decision will be a subjective judgment entrusted to their role with the team.



The timing of this decision will be in accordance with any International Federation (IF) and Continental Federation rules/regulations.

20. As per competition regulations, the team members and the seeding order of competition for each, shall be decided at least 3 *days* prior to the competition. Any final changes of the team will be made by the head coach (*or the team leader*).

ATHLETE SELECTION & PROCESS

21. Period of qualification

The *Surf Canada 2023 Santiago Pan American Games* qualification is based on the PASA Qualification System [attached](#). Should there be a discrepancy between this document and the Qualification System, the Qualification System shall prevail. In the event of changes by PASA to the eligibility or selection criteria, Surf Canada is bound by these changes and will inform its members as soon as possible.

All surf athletes must have obtained a qualifying result at 2023 PASA Pan American Surfing Games event and/or if applicable, a result within the qualifying period at the one of the following qualifying levels of competition (*2023 ISA WSG, 2023 ISA WLC, 2022 ISA World SUP, 2022 ALAS Latin Tour*).

22. Process that will used

1. Surf Canada will be notified by the ISA the qualified and eligible athletes it will nominate to the COC. Quota places are allocated to the athlete by name. The hierarchy of the qualifying events will be as follows:
 1. ISA Events (2023 World Surfing Games, 2023 World Longboard, 2022 World SUP)
 2. 2023 PASA Games
 3. 2022 ALAS Tour Ranking
2. To be eligible, an athlete must meet the criterion, in each event for which she or he is being nominated.

SELECTION FORMAT – all Disciplines for MCMG, quotas guide Surf Canada’s Qualification System (appendix A).

23. Method A – Result Based Nomination – selection period: 2023

Priority 1: Win at Surf Canada National Championships

Priority 2: Next Podium result(s) at Surf Canada National Championships (if applicable, see Appendix “A” - ’23 Quota spots)

In the event that Method A cannot be fairly executed, at the discretion of the E.D., Method B will be exercised.



24. Method B – Merit Based Nomination – selection period: previous 12 months

- Priority 1: Podium result(s), in order of hierarchy: WSL (CT & CS tiers), ISA, PASA, WSL QS 5000 >1000, Surf Canada, other eligible and recognized events determined by the ED. Athletes with multiple podiums will be ranked higher for equal level of hierarchy and controlled against depth and quality of competitors and value of competition.
- Priority 2: Demonstrates medal potential to the E.D. as determined by the Athletes performance curves, Surf Canada's Gold medal profile, and Podium pathway
- Priority 3: Best 2 results within the top 25% of the field size at eligible competitions, in order of competition hierarchy from Priority 1, during the selection period

25. In the event of a tie in the result(s) in the implementation of the above nomination process, the tie will be broken by the tied athlete's single best percentile of field placing, then 2nd best, 3rd best, and so on, until the tie is broken. Only results from eligible competitions will be considered. Percentile of field placing is calculated according to the following formula: $(\text{Field size} - \text{Placing}) / \text{Field Size} \times 100$

26. Athlete rankings based on the selection process will ordinarily determine the order of selection for available High-Performance Program (HPP) positions. However, Surf Canada's HPP Management and Coaching staff has the right to recommend athletes to the E.D. for selection in an order other than that indicated by the rankings

ALTERNATE POSITIONS

27. It is the intention of the *Surf Canada* high performance program to identify 2 alternates per gender following the 2023 Selection Trials in order to create a more optimal training group and to adequately prepare substitutes in the eventuality of an injury prior to the 2023 Santiago Games. These alternates will be identified by *the 2023 Team Selection Protocol with the Executive Director*, following the subjective criteria identified in this INP and will train as the "Games Squad" right until the nomination deadline for the 2023 Games.

28. Surf Canada shall identify all athletes who meet the criteria for nomination set out in this INP, but who cannot be nominated due to quota limitations, as alternates in their specific event or events. The alternate athletes will not have the status, privileges, and obligations of a team athlete are not anticipated to travel with the team to the Games or pre-Games training camp.

PERFORMANCE READINESS & INJURIES

29. *Competitive ready* is defined as the ability of the athlete to achieve equal or superior performance(s) onsite at the scheduled event, as compared to the performance(s) the athlete achieved in qualifying. The final decision on competitive readiness will be made by the ED, in consultation with the head coach, using all available information at their disposal including performance results and progress up until the start of MCMG competition, the suitability of the training and competition plan, fitness and other competitive readiness



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- indicators, submitted medical documentation, consultation with the athlete's personal coach, and any other relevant performance related information.
30. Athletes must agree to participate in any *Surf Canada* designated camps related to this event. Failure to comply may lead to removal from the team.
 31. Mandatory training camps will be scheduled (*TBD*) for evaluation and preparation for the *2023 Santiago Games*. Any athlete who does not attend these camps may have their selection revoked by *the ED*.
 32. Once chosen, surf athletes on the *Surf Canada 2023 Games Team* will be required to demonstrate their continued preparation, soundness and ability by participating in the *2023 Games* preparation program comprised of training sessions and competitions to be held (*TBD*). Athletes named to the *Surf Canada 2023 Games Team* that are not based in North America will be required to submit a complete preparation program including training and competition plan to be approved by *the ED*. The continued preparation, soundness and ability of non-North American based athletes will be monitored by the ED throughout the preparation period therefore athletes must maintain active communication with *the ED* or risk having their selection be revoked.
 33. It is implicit that all athletes selected to the *2023 Games team* will prepare in such a way as to be at peak fitness for the Games. Surf Canada reserves the right to perform testing on athletes nominated for the *2023 Games* in order to assess their fitness. Surf Canada also reserves the right to remove an athlete from the team in case of injury or inability to perform at an appropriate level, and to replace that athlete with a nominated reserve athlete or to not replace that athlete at all.
 34. Athletes being considered for selection to the *2023 Games team* must confirm their willingness to comply with the team preparation plans as set forth by ED and to make themselves available if selected.

INJURIES

35. Once selected, athletes who do not remain competitive ready because of lack of fitness, injury, or illness may be removed from the team at any time. Athletes are required to immediately report any injury, illness, or change in training that could affect their ability to compete at their highest level at the *2023 Games*. Notification must be sent to ED.
36. In the case of injury or illness, the ED will consider medical recommendations in making a final decision. Injured or ill athletes may be subject to a proof of readiness test to be determined by the team head coach in consultation with the athlete's personal coach. This test will consist of a controlled performance such as a competition or observed test or trial. This trial will have a predetermined expected outcome and will take place in Canada. These athletes will not travel with the team until this requirement has been satisfied. If it is determined that the athlete is not competition ready once onsite at the event, or has not disclosed an injury or illness, he/she may be asked to return home immediately.
37. Under extenuating circumstances an injured athlete who is unable to compete at the 2023 PASA Pan American Surfing Games will be allowed to submit a petition to be reviewed by the Executive Director with the following conditions:



- A) An athlete that qualified through the 2023 National Championships, and qualified for the 2023 PASA Pan American Surfing Games but is unable to compete in those *Games* due to illness or injury will be able to petition for a special “*match*” if he or she has achieved a top 10 2023 ISA *ranking when reduced against PASA Nations and no Canadian athlete in that discipline made the same top 10 at 2023 PASA PanAmerican Surfing Games.*
- B) A medical certificate must accompany the petition; however, Surf Canada may request a medical examination by a *Surf Canada* designated physician.
- C) If multiple injury provisions occur in one *discipline*, the injured athletes must compete against each other first to determine who will compete for a spot on the 2023 *Games* team.
- D) If an athlete is injured during a portion of the qualification period and unable to compete, the ED may elect to consider results from the 2023 *ISA World Surfing Games* in making its nomination decisions.

REMOVAL OF AN ATHLETE ONCE SELECTED/NOMINATED

- 38. The *ED, in consultation with the head coach* may, at any time, and at their discretion, disqualify an athlete from being considered for nomination to the Canadian Team based on current or past behavior of the athlete which is inconsistent with *Surf Canada’s* Code of Conduct. A copy of the Code of Conduct is available at www.csasurfcanada.org. Surf Canada will advise the affected athlete, in writing, of their decision.
- 39. An athlete will be removed from consideration if they are in violation of any anti-doping policy or procedure as outlined by Surf Canada, World Anti-Doping Agency (WADA), and the Canadian Centre for Ethics in Sport (CCES).
- 40. Prior to Team Nomination to the COC, the executive director will have the final authority over dismissal of any athlete from the athlete pool and/or 2023 *Games* Team. Following nomination to the COC, any such removals are subject to the approval of the COC Team Selection Committee. After September 29, 2023 any changes are also subject to the Santiago 2023 Late Athlete Replacement Policy. Reasons for dismissal include, but are not limited to:
 - Inability to maintain high training standards
 - Inability to meet performance expectations in competition
 - Inability to perform due to injury, illness or for other medical reasons as determined by *Surf Canada’s* medical staff
 - Violation of team rules
 - Violation of the National Team Code of Conduct
 - Detrimental conduct to the team and/or the image of *Surf Canada* or the national team program
 - Failure to adhere to all WADA, CCES, and COC anti-doping protocols, policies and procedures including participation in out of competition testing as required by WADA, CCES, and COC Rules



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41. All nominated athletes may have their injury/health status assessed by the *ED* prior to the *COC nomination deadline/team selection date*. In the event that an athlete is deemed injured (or ill) by the *ED* as a result of having completed this assessment, the *ED* shall decide if the athlete will be sufficiently recovered to be nominated to the Santiago 2023 Team.
42. The *ED* reserves the right to withdraw an athlete from nomination:
 - A) If the athlete has not taken part in the mandatory training camps organized by Surf Canada prior to the event.
 - B) If the athlete has not fulfilled his/her responsibilities as identified in the Surf Canada Athlete Agreement
 - C) If the athlete has not fulfilled his/her responsibilities as identified in Surf Canada's Code of Conduct.

AMENDMENTS AND UNFORESEEN CIRCUMSTANCES

43. In situations where unforeseen circumstances do not allow the selection process to be fairly and objectively applied, the *ED*, in consultation with the *head coach*, reserves the right to rule on an appropriate course of action.

APPEALS

44. Surf *Canada* nominations to the *COC* for the *2023 Games* may be appealed in accordance with the procedures set out in the *Surf Canada* Appeal Policy. Any dispute relating to Surf Canada Internal Nomination Procedures for the *2023 Games* must be brought according to said Policy, or may be brought directly to the *SDRCC* with the consent of all parties.
45. If both parties are in agreement, Surf Canada Appeals Policy can be bypassed and the matter can be brought immediately before the Sport Dispute Resolution Center of Canada who will then manage the appeals process.

COMMUNICATION

46. The Internal Nomination Procedures for the *2023 Team Canada* will be communicated through *Surf Canada's* official website and distributed by email to *2023 Surf Canada* national team members competing at the *PASA Games* and will be published prior to *March 1, 2023*.

Contact

For clarifications or questions on the contents of the INP, please contact:

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Timelines Summary*

Surf Canada CANAM Nationals and Team Selections April 14-16, 2023

Pan American Games Accreditation deadline April 20, 2023

PASA Surfing Games April 21-30, 2023

ISA World Longboard Championships May 7-13, 2023

ISA World Surfing Games May 30-Jun 7, 2023

PASA confirm to Panam Sports and NOCs the quota places that NOCs have qualified July 3, 2023

NOCs will confirm to Panam Sports and PASA the places they will use by July 7, 2023

Pan American Games Team nominated to the COC Aug 30, 2023

Team Nomination Deadline to COC for Pan American Games Sep 26, 2023

Entry by name deadline Sept 29, 2023

Santiago 2023 Pan American Games Oct 20–Nov 5

*All dates are subject to change



APPENDIX A



2023 TEAM CANADA QUOTA SPOTS

| 2023 ESTABLISHED QUOTAS * | | | | | NATIONAL TEAM SPOTS ARE EARNED. NOT GIVEN. | | | | | | |
|--|---|----------|----------------|-----------|--|-------------------------------|----------------|----------|-----------------|--|--|
| *as of Jan 1, 2023 | | | | | Maximum Total Athlete Quota | Team Quota Athlete Selections | | | | | |
| Organization | Event | Division | Category | Quota | Quota 1 | Quota 2 | Quota 3 | Quota 4 | Reserves | | |
| PASA | 2023 PanAmerican Surfing Games April 21 - 30, Panama | Female | Shortboard | 4 | Method A | Method A | Method A | Method B | Method B | | |
| | | Male | Shortboard | 4 | Method A | Method A | Method A | Method B | Method B | | |
| | | Female | Longboard | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Male | Longboard | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Female | SUP Surf | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Male | SUP Surf | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Female | SUP Tech | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Male | SUP Tech | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | | | <u>20</u> | | | | | | | |
| ISA | 2023 World Longboard May 7 - 13, El Salvador | Female | Longboard | 2 | Method A | Method A | N/A | N/A | Method B | | |
| | | Male | Longboard | 2 | Method A | Method A | N/A | N/A | Method B | | |
| | | | | <u>4</u> | | | | | | | |
| ISA | 2023 World Surfing Games May 30 - Jun 7, El Salvador | Female | Shortboard | 3 | PASA result #1 | PASA result #2 | PASA result #3 | N/A | PASA result #4 | | |
| | | Male | Shortboard | 3 | PASA result #1 | PASA result #2 | PASA result #3 | N/A | PASA result #4 | | |
| | | | | <u>6</u> | | | | | | | |
| ANOC | 2023 World Beach Games Aug 5-12, Indonesia | Female | Shortboard | 2 | Qualify by Name | Qualify by Name | N/A | N/A | Qualify by Name | | |
| | | Male | Shortboard | 2 | Qualify by Name | Qualify by Name | N/A | N/A | Qualify by Name | | |
| | | Female | Longboard | 1 | Qualify by Name | N/A | N/A | N/A | Qualify by Name | | |
| | | Male | Longboard | 1 | Qualify by Name | N/A | N/A | N/A | Qualify by Name | | |
| | | | | <u>6</u> | | | | | | | |
| PASO | 2023 PanAmerican Games Oct 20 - Nov 5, Chile | Female | Shortboard | 2 | Qualify by Name | Qualify by Name | N/A | N/A | Qualify by Name | | |
| | | Male | Shortboard | 2 | Qualify by Name | Qualify by Name | N/A | N/A | Qualify by Name | | |
| | | Female | Longboard | 1 | Qualify by Name | N/A | N/A | N/A | Qualify by Name | | |
| | | Male | Longboard | 1 | Qualify by Name | N/A | N/A | N/A | Qualify by Name | | |
| | | Female | SUP Surf | 1 | Qualify by Name | N/A | N/A | N/A | Qualify by Name | | |
| | | Male | SUP Surf | 1 | Qualify by Name | N/A | N/A | N/A | Qualify by Name | | |
| | | Female | SUP Tech | 1 | Qualify by Name | N/A | N/A | N/A | Qualify by Name | | |
| | | Male | SUP Tech | 1 | Qualify by Name | N/A | N/A | N/A | Qualify by Name | | |
| | | | | <u>10</u> | | | | | | | |
| ISA | 2023 World Juniors Date and Location TBD | Female | U18 | 3 | Method A | Method A | Method B | N/A | Method B | | |
| | | Male | U18 | 3 | Method A | Method A | Method B | N/A | Method B | | |
| | | Female | U16 | 3 | Method A | Method A | Method B | N/A | Method B | | |
| | | Male | U16 | 3 | Method A | Method A | Method B | N/A | Method B | | |
| | | | | <u>12</u> | | | | | | | |
| ISA | 2023 World Adaptive Date and Location TBD | combined | PS-S1 | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | combined | PS-S2 | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | combined | PS-S3 | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | combined | PS-K | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | combined | PS-S | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | combined | PS-P1 | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | combined | PS-P2 | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | combined | PS-VI1 | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | combined | PS-VI2 | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | | | | | <u>18</u> | | | | | |
| *ninemen and ninewomen maximum athletes per country, will include no more than two athletes in any one Para Surfing Sport Class. | | | | | | | | | | | |
| ISA | 2023 World SUP Date and Location TBD | Female | SUP Surf | 2 | Method A | Method A | N/A | N/A | Method B | | |
| | | Male | SUP Surf | 2 | Method A | Method A | N/A | N/A | Method B | | |
| | | Female | SUP Tech | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Male | SUP Tech | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Female | SUP Distance | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Male | SUP Distance | 2 | Method A | Method B | N/A | N/A | Method B | | |
| | | Female | Prone Tech | 1 | Method A | N/A | N/A | N/A | Method B | | |
| | | Male | Prone Tech | 1 | Method A | N/A | N/A | N/A | Method B | | |
| | | Female | Prone Distance | 1 | Method A | N/A | N/A | N/A | Method B | | |
| | | Male | Prone Distance | 1 | Method A | N/A | N/A | N/A | Method B | | |
| | | Female | Sprint | 1 | Method A | N/A | N/A | N/A | Method B | | |
| | | Male | Sprint | 1 | Method A | N/A | N/A | N/A | Method B | | |
| | | | | | | <u>18</u> | | | | | |