



surfcanada



Call for Applications: Board of Directors

Issued: *Feb 16th, 2026*

Deadline for Applications: March 2nd, 2026

Opportunity: Surf Canada's Board of Directors

Surf Canada is the officially recognized National Sport Federation governing the sport of Surfing in Canada, by the International Surfing Association (ISA) and the Canadian Olympic Committee (COC). Our Mission is to provide a surfer run competitive platform for Canadian athletes competitive success, foster a positive image of competitive Surfing in Canada, and to provide the best possible experience for all participants by encouraging, developing, advancing, and administrating the sport, while producing champions.

We invite nominations and applications for positions on our Board of Directors with specific intention of also filing the Officer roles of Secretary and Treasurer, as interim positions until our next AGM in September 2026.

About the Opportunity

Serving on the Surf Canada Board is a unique opportunity to contribute to the strategic direction and governance of surfing in Canada. We are committed to advancing equity, diversity, inclusion, accessibility, and anti-racism across its organization, programs, and leadership structures. As a federally recognized National Sport Organization, Surf Canada strives to foster a sport environment that is safe, inclusive, and reflective of the communities it serves. Surf Canada currently operates with an existing Board of five (5) Directors. In accordance with our new Bylaws, we are seeking up to 4 additional qualified individuals to serve on our Board.

Appointments to the Board will be for interim positions, with successful candidates serving until the conclusion of Surf Canada's next Annual General Meeting in Sept 2026 (AGM). At that time, Directors are eligible to stand for election in accordance with Surf Canada's Bylaws, for up to a 3 year term, for a maximum of 3 terms. These are volunteer roles; Directors receive no remuneration and are expected to uphold the highest standards of governance, ethics, and accountability. Reimbursement for approved, reasonable expenses will be provided in accordance with Surf Canada policy.

At this time, the Board has a critical need to fill the officer roles of Treasurer and Secretary. Accordingly, we are seeking candidates for Board appointment who are willing and prepared to serve in one of these officer roles if elected by the Board. Applicants must indicate their interest in serving as Treasurer or Secretary as part of their application.

Key Responsibilities

All Board members are expected to:

- Act in the best interests of Surf Canada and its membership
- Provide strategic oversight and stewardship of the organization
- Ensure compliance with legal, regulatory, and governance obligations
- Support Safe Sport, UCCMS awareness, implementation, and oversight
- Apply equity, diversity, inclusion, and accessibility (EDIA) principles in decision-making
- Participate actively in board meetings, committees, and strategic initiatives
- Champion Surf Canada at national and international levels

Position Descriptions

At-Large Directors

Term and Continuity: These appointments are intended to fill interim Board positions and will remain in effect until the next Surf Canada Annual General Meeting in September 2026. Incumbents may be eligible to seek election for a full term, subject to member approval and bylaw requirements.

*Following the appointment of new Directors, the Board will conduct a subsequent vote to elect the officer positions of **Treasurer** and **Secretary**. Applicants are asked to indicate their interest in serving in one of these roles as part of their application.*

Skills & Experience

Surf Canada is seeking candidates with a mix of governance experience and expertise in the following areas:

- Governance and policy development for NSO, not-for-profit or sport organizations
- Safe Sport and UCCMS literacy
- Experience applying equity, diversity, inclusion, and accessibility (EDIA) practices
- Experience with athlete-centred decision-making and athlete welfare advocacy
- Knowledge of the Canadian sport system and high performance pathways
- Understanding of data protection, digital risk, and online safety considerations, including governance oversight of privacy, cybersecurity, and responsible information management.

Professional Skills

- Corporate Legal / Corporate Risk experience
- Government Relations experience (including federal funding environments)
- Issues Management & Communications experience
- Human Resources experience
- Accounting, Finance, or Audit experience (strongly relevant for Treasurer)

General Skills & Perspectives

- Knowledge of the NSO sport system in Canada
- Analytical skills – identifying opportunities to stimulate organizational growth
- Change Management & Culture development
- Familiarity with surfing industry and culture

- Retired Olympic or Paralympic Athlete experience or equivalent high performance insight
- Leadership experience in sport, business, or community contexts

Candidates are not expected to have experience in all areas; however, the Board seeks to build a skills- and competency-based, diverse, and balanced governance team.

Eligibility

Applicants must:

1. Be 18 years of age or older
2. Be legally eligible to serve as a director of a not-for-profit organization in Canada
3. Not be bankrupt or otherwise prohibited from serving as a director
4. Be willing to complete onboarding and ongoing governance education

Application Process

Interested candidates should submit the following:

1. A current curriculum vitae or resume
2. A brief letter of interest (no more than 1 page) that includes:
 - Your motivation for serving on the Surf Canada Board
 - Your relevant skills and experience
 - Please also note your interest in becoming an Officer of the Board as: Chair, Treasurer or Secretary if applicable

Submission Instructions

All application materials must be submitted received no later than March 2nd, 2026, by email to:

administration@csasurfcanda.org

Subject Line: *Surf Canada Board Application – [Your Full Name]*

Selection Process

Applications will be reviewed by the Surf Canada Board of Directors. Interim Directors will be appointed by the Board based on skills, experience, and alignment with governance needs.

Commitment to Diversity & Inclusion

Surf Canada is committed to building a Board that embodies diversity of thought, background, identity, and experience. Individuals from under-represented or equity-deserving groups are strongly encouraged to apply.